

# Undoing Racism

## Episcopal Church at Yale (ECY)

*ISSUE 1 • OCTOBER 2020*

# WELCOME!

BRANDON CHAMBERS, CO-CONVENER



Hello! If you are new to ECY's Undoing Racism initiative then welcome! If you've taken part before then we're blessed to have you back. This academic year, we're reworking the Undoing Racism working group to build on its strengths. We know that ECY members appreciated the time that we used to discuss tough topics like police brutality, fascism, and xenophobia, in an intimate setting. We'll continue to provide this space and we hope that you'll join us in those conversations going forward.

You'll also be aware that ECY is taking major strides this year to become a student-led ministry. In this spirit, each of our Congregational Council members have indicated that anti-racism is central to ECY's several ministries, from evangelism to social media. In light of that, the Undoing Racism working group will also be a resource to support ECY in that mission of making anti-racism central in all that we do.

Joseph Cundiff (co-convener), Melia Young, Maria Hackett, Rev. Armando Ghingalia, Rev. Paul J. Carling (working members), and I will be working together to facilitate these twin aims. Please reach out to any of us if you have any ideas; we're here to make this working group work for ECY and work for you. In that spirit, let us remind ourselves that the kingdom of God is "justice and peace and joy in the Holy Spirit." We invite you to walk with us this year as we "pursue what makes for peace and for mutual upbuilding."

With every good wish,  
Brandon Chambers  
Undoing Racism Co-Convener

# ANTI-RACISM: WHAT IT MEANS AND HOW TO BE ANTI-RACIST

DEREK LARTAUD, JULY 7

In the wake of protests against police violence and the killings of Black and Brown people over the decades, the term "anti-racism" is popping up all over the place. What is anti-racism, and what does it mean to be anti-racist?

What is structural or systemic racism? When a society is designed in a way that unfairly reinforces and perpetuates discrimination against certain races, while benefitting others. These structures can include legal, housing, medical, educational, economic, and political systems.

What does it take to be anti-racist? In order to address systemic racism, simply being "not racist" isn't enough. To quote Ibram X. Kendi, a historian and leading scholar of race and discriminatory policy in America, "The opposite of 'racist' isn't 'not racist.' It is anti-racist." And that requires work. Anti-racism is an ACTIVE state of mind. It's the ACTIVE process of identifying and opposing racism.

*An article from KQED: <https://www.kqed.org/education/534319/understanding-anti-racism>*

## LET'S DISCUSS WHAT IT MEANS TO BE ANTI-RACIST AND WHAT IT MEANS TO UNDO RACISM!

JOSEPH CUNDIFF, CO-CONVENER



JOIN US TOMORROW  
FOR CONVERSATION!

TUESDAY, OCTOBER  
13, 2020

6 PM

ZOOM LINK:

[HTTPS://YALE.ZOOM.U  
S/J/97231241831](https://yale.zoom.us/j/97231241831)